

SAMPLE POSITION PROFILE - ASSISTANT PROFESSOR

College of Theater & Dance

You Belong at a University that's Leading the Way

The University of Florida (UF), the flagship university for the state of Florida, ranked No. 5 among the nation's top public research universities by U.S News and World Report aspires to be an exceptional academic environment that reflects the breadth of thought essential for preeminence, achieved by a community of students, faculty, and staff, who have diverse experiences and backgrounds. UF is committed to fostering a culture of inclusion, diversity, equity, and access. In support of this, the University has committed nearly \$1 million to faculty research projects focused on racial disparities in health care, diversity in professional programs, challenges in developing and teaching an inclusive curriculum, and strategies for creating a more inclusive campus environment.

The College of Theater & Dance

The College of Theater & Dance consists of a variety of programs including acting, musical theatre, theatre, dance, costume design, lighting design, and scene design. The college provides multiple cultural opportunities annually to thousands of members of the university and greater community.

The Opportunity

This full-time, 9-month tenure accruing Assistant Professor will be accomplished, versatile, and have national and international visibility. The candidate will focus on ways to grow our undergraduate and graduate programs to include BM, BA, MM, D.M.A., and PhD. The candidate will have an opportunity to engage in projects and research that allow for collaboration between peers and colleges.

The candidate will have the ability to recruit and teach undergraduate and graduate students in theater and dance. The candidate will effectively communicate both verbally and in written form. The candidate will be an experienced scholar who displays professional integrity and collegiality.

The College of Theater and Dance attributes its success to a workforce that embraces the contributions of people of all backgrounds and ability levels. The Assistant Professor will be a contributor to an academic community that provides space for innovation, creativity, collaboration, growth, and development for all. Find yourself here.

Preferred Qualifications and Requirements

The successful candidate should possess the following skills and qualifications:

The candidate will be expected to demonstrate many, if not all, of the following qualifications and experience:

- Doctorate, or master's degree with commensurate experience
- Distinguished record of achievement in the field at a national or international level
- Experience in teaching applied *discipline* and related courses in higher education
- Demonstrated capacity for effective engagement in recruitment
- Evidence of competency in teaching and researching in multiple *discipline* specialties
- A commitment to enhancing and nourishing a cultural climate that supports diversity, equity, and inclusion in all facets of the Department
- Demonstrated dedication to the success of students in learning, experimenting, and achieving their full potential.

The University of Florida

Located in Gainesville since 1906, UF has 16 colleges, a major academic health center, a championship winning athletic program, a top-ranked undergraduate online program and, in keeping with its land-grant mission, one of the nation's most comprehensive agriculture and natural resources programs. All are based at the University's 2,000-acre campus, joining its historic red-brick core with advanced facilities and preserved natural areas and connecting to adjacent innovation, commercial, and residential districts.

UF has 55,000 students; 30,000 employees, including 5,500 faculty members; a \$5 billion annual budget; and more than 140 mission-focused units across the state of Florida. It is the Sunshine State's only member of the Association of American Universities comprising the nation's 60 leading public and private research universities. More than 51,000 students have applied as freshmen for the 2021-22 academic year — a new record.

Application Instructions

Interested applicants must apply online at <https://jobs.ufl.edu> (reference job #####) and include

Our Commitment

The University of Florida is an Equal Opportunity Employer. The University is committed to nondiscrimination with respect to race, creed, color, religion, age, disability, sex, sexual orientation, gender identity and expression, marital status, national origin, political opinions or affiliations, genetic information, and veteran status in all aspects of employment including recruitment, hiring, promotions, transfers, discipline, terminations, wage and salary administration, benefits, and training.

The "government in the sunshine" laws of Florida require that all documents relating to the search process, including letters of application/nomination and reference, be available for public inspection.

FOR ADDITIONAL ASSISTANCE

Policies & Directives

Talent Acquisition & Onboarding

352-392-HELP

talent@hr.ufl.edu